



French boycott SCOPE

The French trade unions in AXA France have called on workers there to boycott the company's annual Scope staff survey. French unions are opposed to the scale of the announced offshoring of French jobs to Morocco as part of the *Ambition 2012* project.



Around 1,000 jobs are to be created in a new call centre operation in the ex-French colony with over 3,000 jobs being lost from AXA France's current workforce.

Whilst French management have stated all the 2012 job losses will be managed through retirement and natural attrition, the French workers are concerned about the viability of a number of AXA France's 37 sites post 2012 and the opportunities for those workers who remain. Management had previously stated that the Morocco operation would have no direct impact on the level of employment France.

Additionally the French unions are organising a workers petition objecting to the offshoring plans.

The EWC Secretariat is due to visit the Morocco operation in the first quarter of 2007.

Pic: AXA Tower in Paris

EWC to launch own website

The AXA EWC will launch its own website for AXA staff in the European Union in January 2007.

The website will provide contact details for all EWC delegates and highlight the work undertaken by AXA's EWC.



AXA EWC expands east...

The acquisition of the Winterthur Group and Alpha Insurance in Greece will see the expansion of the European Works Council into four new countries. The Czech Republic, Greece, Hungary and Poland will soon be able to send delegates to the AXA EWC.

The EWC has requested that Switzerland, whilst not a member of the EU, be allowed to send an observer due to its importance within AXA's Northern Region.

2500 AXA UK jobs to India?

The AXA EWC expressed its disappointment, and requested an explanation from AXA following a presentation by AXA CEO Henri de Castries which stated the UK would have 2,500 roles offshored in India by the end of 2012. Currently there are 1,800 jobs in India and no explanation has been given to UK trade union representatives as to what areas in the UK the additional 700 would come from.

Group HR were unable to provide an explanation and the UK EWC delegates will raise this matter directly with Henri de Castries at the forthcoming Paris plenary meeting.

The presentation stated that AXA save around €18,500 per offshored UK FTE.

Pic: AXA BS in Bangalore

